

## Guidelines for Appropriate Affection

Harwich Junior Theatre is committed to creating and promoting a positive, nurturing environment that protects our children and youth from abuse; and our staff from misunderstandings. When creating safe boundaries for children and youth, it is important to establish what types of affection are appropriate and what types are inappropriate; otherwise that decision is left to each individual. Stating which behaviors are appropriate and inappropriate allows staff to comfortably show positive affection, and yet identify individuals who are not maintaining safe boundaries with children and youth. The Guidelines are based, in large part, on avoiding behaviors known to be used by child molesters to “groom” children, youth, and their parents for future abuse. The following guidelines are to be carefully followed by Staff working around or with children and youth.

1. Love and affection have a place in the world of theatre arts. There are many ways to demonstrate affection while maintaining positive and safe boundaries with children and youth. Some positive and appropriate forms of affection are listed below:
  - Brief hugs if the child initiates it.
  - Pats on the shoulder or back.
  - Handshakes.
  - “High-fives” and hand slapping.
  - Verbal praise.
  - Touching hands, faces, shoulders and arms of children or youth.
  - Arms around shoulders.
  - Holding hands while walking with small children.
  - Sitting beside small children.
  - Kneeling or bending down for hugs with small children.
  - Holding hands during circle and games. Point of contact exercises etc.
  - Pats on the head when culturally appropriate. (For example, this gesture should typically be avoided in some Asian communities).
2. The following forms of affection are considered inappropriate with children and youth at HJT and in a classroom setting because many of them are the behaviors that child molesters use to “groom” children or youth for later molestation or can be, in and of themselves, sexual abuse.
  - Inappropriate or lengthy embraces.
  - Kisses on the mouth.
  - Holding children over three years old on the lap.
  - Touching bottoms, chests or genital areas other than for appropriate diapering or toileting of infants and toddlers.
  - Showing affection in isolated areas such as dark wings of the theatre, the dressing rooms, the third floor, bedrooms, closets, staff only areas or other private rooms.
  - Occupying a bed with a child or youth
  - Touching knees or legs of children or youth.
  - Wrestling with children or youth.
  - Tickling children or youth.
  - Piggyback rides.
  - Hugs from behind.
  - Any type of massage given by a child or youth to an adult.
  - Any type of massage given by an adult to a child or youth.
  - Any form of unwanted affection.
  - Comments or compliments (spoken, written, or electronic) that relate to physique or body development. Examples would be, “You sure are developing,” or “You look really hot in those jeans.”
  - Snapping bras or giving “wedgies” or similar touch of underwear whether or not it is covered by other clothing.
  - Giving gifts or money to individual children or youth.
  - Private meals with individual children or youth in non- public places.